

# 2022 Budget Summary Approved

	Program	Fundraising	Administrative	Total	Cross Check
<b>Revenue</b>					
Donations		1,400,000.00		\$1,400,000.00	
<b>Total Revenue</b>				\$1,400,000.00	
<b>Expense</b>					
<b>Team Compensation (1)</b>	\$1,118,500.00	\$79,500.00	\$173,500.00	\$1,371,500.00	\$1,371,500.00
<b>Contracted Services</b>					
Accounting 6230			\$15,000.00	\$15,000.00	
Legal Fees 6245	\$20,000.00		\$5,000.00	\$25,000.00	
Database Support 6690		9,000.00		\$9,000.00	
Website	\$6,800.00	6,600.00	\$6,600.00	\$20,000.00	
<b>Total Contracted Services</b>				\$69,000.00	\$69,000.00
<b>Direct Program Expenses</b>					
FreeBSD Journal	\$66,500.00			\$66,500.00	
Software Development/Additional Staff (2)	\$250,000.00			\$250,000.00	
Membership Fees (4)	\$3,000.00			\$3,000.00	
<b>Total Direct Program Expenses</b>				\$319,500.00	\$319,500.00
<b>FreeBSD Infrastructure</b>					
Hardware	\$80,000.00			\$80,000.00	
Computer Expenses (accessories)					
URL & Communications	\$650.00			\$650.00	
Software			\$10,000.00		
Infrastructure Hosting Fee	\$5,000.00			\$5,000.00	
<b>Total FreeBSD Infrastructure</b>				\$95,650.00	\$95,650.00
<b>Advocacy/Education</b>					
Conferences (3)	\$22,500.00			\$22,500.00	
Travel grants	\$20,000.00			\$20,000.00	
Advocacy	\$20,000.00	2,500.00	\$2,500.00	\$25,000.00	
Travel	\$50,000.00			\$50,000.00	
<b>Total Travel &amp; Advocacy</b>				\$117,500.00	\$117,500.00
<b>Fundraising</b>					
Fundraising Fees		4,000.00		\$4,000.00	
SF Software License		1,344.00		\$1,344.00	
<b>Total Fundraising</b>				\$5,344.00	\$5,344.00
<b>Office Expenses</b>					
Work Management Tools			\$3,000.00	\$3,000.00	
Insurance: Liability & Worker's Comp			\$4,800.00	\$4,800.00	
Training			\$1,000.00	\$1,000.00	
Phone Service			\$300.00	\$300.00	
Office supplies			\$2,000.00	\$2,000.00	
Foundation Offices	\$8,400.00		\$1,200.00	\$9,600.00	
<b>Total Office Expenses</b>				\$20,700.00	\$20,700.00
<b>Total</b>	1,671,350.00	102,944.00	224,900.00	\$1,999,194.00	\$1,999,194.00

(1) Includes salaried and long-term contractors

(2) Includes Software Developer positions that will turn into (1)

(3) This includes conferences/summits/BSDDays

(4) This includes PCI

P = Program Expenses

Updated 2/8/2022

Approved 2/8/2022